



A WIRB-Copernicus Group Company

November 1, 2014

Subject: WIRB Fee Schedule

Dear Client,

As we look ahead to 2015, we are pleased to share with you some of the improvements that we have in store for our clients:

- Deployment of a new and improved version of our client-facing portal, Connexus. The new version of Connexus will have a simpler, more intuitive user interface, and will provide users with greater visibility into the tracking of their submissions.
- Certification by the International Standards Organization (ISO) for our rigorous quality management systems (ISO 9001:2008 Certification). It is our commitment to provide you with industry-leading services consistent with the highest standards of regulatory and ethical compliance.
- Additional training for Board Members. We ensure that our IRB panels are kept current with the latest and best practices in science, medicine and regulatory compliance, so that they can perform the most thorough, most informed reviews.
- Specialized Enhancements for our IRBNet customers. In 2015, IRBNet customers will be able to seamlessly see the data flow between WIRB and their local IRBNet system.

We have updated our 2015 Fee Schedules to reflect these improvements, and to enable us to better serve your organization's clinical research program.

Please consider this letter as notification that the new Fee Schedules will go into effect on January 1, 2015.

As an added value, WIRB offers an alternative to fee-for-service schedule and item-by-item invoicing. Should you wish to consider this simplified, single-price option of four quarterly payments, please contact us at **1-800-562-4789**.

As always, we thank you for your continued business and we look forward to serving you in the future.

Sincerely,

A handwritten signature in cursive script that reads "Laurie L. Jackson".

LAURIE L. JACKSON
Chief Operating Officer & Chief Financial Officer
Western IRB (WIRB)